Topic: Human Resource and Organizational Performance

1. Thesis Statement: The paper will therefore undertake to provide a comprehensive analysis of the critical contribution played by human resource in enhancing organizational performance.
2. Introduction
3. Business Performance

* Traditional indicators

1. Profit or loss
2. Competitive position
3. Customer feedback
4. Safety records
5. Stability index

* Modern indicators

1. Employee engagement
2. Stability of brand
3. Social media presence
4. Staff development
5. Corporate social responsibility
6. Human resource contribution to business planning

* Resourcing
* Performance management
* Reward recognition

1. Organizational support
2. Provision of incentives
3. Offering promotions
4. Human Resource Contribution to Change Management

* Understanding the business and the subsequent direction
* Planning and expertise
* Managing through the change journey

1. Business data

* Business metrics
* Trends in human resource
* Competitive information
* Government information

1. Additional information
2. Conclusion