1. **Introduction**
2. **Title:** **Ethical Topic-Pay gay issue**
3. **Thesis**: This paper discusses two fast-food Competitors-Mc Donald's and Burger King companies and compares and contrasts their response toward the pay gap of their workers. Further, it discusses the primary ethical values implications and determine which among the two entities is most ethically superior in handling the employees' payment issue.
4. **The Minimum Hourly Pay Law**
5. The Fair Labor Standards Act (FLSA)
6. The mandates of FLSA
7. **Fast-Food Giants**
8. McDonald's
9. Burger King Corporation
10. **The Ethical Issue**
11. Pay Gap
12. Effects of Low pay to Workers
13. **Similarity and Contrast on Dealing of the pay gap**
14. McDonald's
15. Burger King Corporation
16. **Ethically Superior Entity**
17. McDonald's
18. **Ethical Values Implications**
19. **Broken Trust**
20. **Tarnished Public Image**
21. High Workers Turnover
22. Conclusions